

## **RESOLUTION IN SUPPORT OF FAIR PAY FOR FAIRFAX COUNTY EMPLOYEES**

WHEREAS the 2016 Democratic Party Platform commits to creating and protecting “good-paying jobs that support the middle class.”

WHEREAS the Fairfax County workforce includes a wide range of dedicated front-line employees including nurses, social workers, skilled trades persons, librarians, firefighters, police officers, sheriffs, administrative assistants, teachers and mental health workers;

WHEREAS this workforce provides county residents with outstanding services, schools, and public safety as well as beautifully maintained parks and facilities;

WHEREAS after multiple years of low to no raises, employee salaries have fallen behind salaries in neighboring jurisdictions;

WHEREAS many county employees cannot afford to live in the county they serve;

WHEREAS public officials often use austerity arguments to justify low to no raises for county employees despite the fact that Fairfax County is one of the wealthiest counties in the United States and;

WHEREAS the Board of Supervisors agreed to a cost-effective pay plan that includes Market Rate Adjustments (MRA's) to help county employee salaries keep up with inflation;

WHEREAS the county's current proposed budget does not fund the MRA;

THEREFORE, BE IT RESOLVED that the Fairfax County Democratic Committee calls upon Democratic Party members of the Fairfax County Board of Supervisors to comply with the spirit and the letter of the 2016 Democratic Party Platform by fully funding the MRA.